PROPOSITION 72

Health Care Coverage

Requirements. Referendum.

Chapter 673, Statutes of 2003 (SB 2).

Proponents:

Allan Zaremberg

John Dunlap III

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BALLOT TITLE AND SUMMARY

HEALTH CARE COVERAGE REQUIREMENTS. REFERENDUM.

A "Yes" vote approves, and a "No" vote rejects legislation that:

Provides for individual and dependent health care coverage for employees,
 as specified, working for large and medium employers;

Date:

July 15, 2004

- Requires that employers pay at least 80% of coverage cost; maximum 20% employee contribution;
 - Requires employers to pay for health coverage or pay fee to medical insurance board that purchases primarily private health coverage;
- Applies to employers with 200 or more employees beginning 1/1/06;
- Applies to employers with 50 to 199 employees beginning 1/1/07. Applies to employers with 20 to 49 employees if tax credit enacted.

Summary of Legislative Analyst's Estimate of Net State and Local Government Fiscal Impact:

- Expenditures fully offset by fee revenues paid mainly by employers, which could range from tens of millions to hundreds of millions of dollars annually, to fund a new state program primarily to purchase private health insurance coverage.
- Reduction in county health program costs potentially in the low hundreds of millions of dollars annually.
- Uncertain net fiscal impact on state-supported health programs.

SUBJECT TO COURT ORDERED CHANGES

OFFICIAL TITLE AND SUMMARY
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• Increased costs potentially in the low hundreds of millions of dollars annually for state and local public agencies to provide additional health coverage for their employees.

 Net reduction in state tax revenues potentially in the low hundreds of millions of dollars.

In summary, unknown net savings or costs to state and local government.

ORDERED CHANGES

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